

Directions for Completing the Sustainable Jersey Green Team Rubric:

1. Fill out the date and contact information on page one.
2. Review the rubric and determine your score for each “Foundations for Green Team Success”.
3. Total your scores and see where you fall in the Rubric Scoring.
4. Most importantly, look at the description of each “Striving for Success” or #4 column and make an action plan for how you can achieve success in each category. Jot your ideas down in the “Action” column.
5. You will do this (at least) twice during the mentoring process. Once at the beginning and again at the end. You can continue to assess and plan as you work your way towards Green Team success!

What is a rubric anyway?

- Most assessments merely audit or judge performance by the fact that it occurs AFTER the work is done.
- The purpose of a well-designed rubric is to improve performance by “planning backwards”. This means thinking about what it would look like if we succeeded.
- A rubric is a tool to that answers the question: “by what criteria would we measure success?” We know that performance spans a spectrum, and we know that performance at any point on the spectrum helps us understand what it looks like at any other point on the spectrum. A rubric, therefore, is a matrix that helps you describe not just what success would look like, but also what poor performance looks like, as well as shades in between.
- The Rubric Scoring serves to give you a sense of where you are on the spectrum of performance.
- The process of cultivating a successful Green Team requires ongoing assessment and focus on improvement.
- You can improve your performance as a Green Team by developing an action plan based on your place on this rubric.

Rubric Scoring:

45-52- Striving for Excellence: Your Green Team has the all the components needed to move your community towards Sustainable Jersey certification. The team possesses strong leadership, organization, community and municipal engagement/support. Take a good look at your rubric and set an action plan if there is room for improvement. Go for the Silver!

35-44- Fully Functional: Your Green Team has many of the components needed to move your community towards Sustainable Jersey certification. The team has a good foundation for leadership, organization, community and municipal engagement/support. Use the rubric as a road map for success and set an action plan in the areas that need improvement.

25-34- Building the Foundation: Your Green Team has started to build the foundation needed to move your community towards Sustainable Jersey certification. Use the rubric as a road map for success and set an action plan in the areas that need improvement.

15-24- Getting Started: Your community may not have a Green Team yet, but there is a level of interest moving your community towards Sustainable Jersey certification. Use the rubric as a road map for success and set an action plan in the areas that need improvement. Don't be discouraged... the greatest journeys begin with a single step!

For more information on rubrics, check out the Dodge Assessment Initiative Online Workshop by former CEO ,Dr. David Grant at <http://www.grdodge.org/learning/assessment/index.htm>

The Sustainable Jersey Green Team Rubric was developed by Lori Braunstein as part of the Pilot Mentoring Program on 1/24/11. For more information contact lori.braunstein@sustainablecherryhill.org .

